

SUMMER INTERSHIP

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Personal Details

First Name : Yasmin**Last Name** : El Hawari**Nationality** : egyptian**Second Nationality (optional)** :**Age Range** : 20-23**Gender** : Female

Address

Primary Address

Address Line 1 : Neue Kasseler Str. 15c**Town / City** : Marburg**Country** : Egypt**Email Address** : jasmineramadan7@gmail.com**Unavailable interview dates** :

Career Choice

Business unit : Mashreq**Function choice** : Communications**Second Function Choice** : Customer Marketing and Customer Development

Further Education

University :**Faculty** : Business Administration and Economics, Philipps Universität Marburg**Major / Department** : Innovation and Information, Problemsolving and International Competition Policy**Graduation Year** : 2015**Degree/GPA** : 3

Secondary Education

School Name : *Deutsche Schule der Borromäerinnen Alexandria (DSB-A)**Dates From - To** : * 1999-2011**High School Certificate** : *FOS (Fachoberschule) and Thanaw eyya Amma Adabi

Language Competency

English

Comprehension : Fluent**Speaking** : Fluent**Writing** : Fluent

Arabic

Comprehension : Fluent**Speaking :** Fluent**Writing :** Fluent

German

Comprehension : Fluent**Speaking :** Fluent**Writing :** Fluent

French

Comprehension : Competent**Speaking :** Basic**Writing :** Basic

Spanish

Comprehension : Basic**Speaking :** Basic**Writing :** Basic

Work Experience

Please give details of any work you have undertaken, indicating whether full-time, part-time, vacation work or industrial training etc (most recent positions first).**Dates From - To :** 05/01/2009 - 06/15/2009**Employer :** Trainee: SCM: Filing Foodsolution: Event-planning, Filing and Store Assessment**Responsibilities :** Unilever Mashreq**Dates From - To :** 06/16/2009 - 07/30/2009**Employer :** Trainee: Customer Service: Finishing invoices Finance: Calculations**Responsibilities :** Medlevant- Hapag Lloyd**Dates From - To :** 05/01/2010 - 06/15/2010**Employer :** Trainee: Booking and changing Flights, filing and planning trips.**Responsibilities :** Family Tours, Alexandria**Dates From - To :** 07/01/2010 - 08/15/2010**Employer :** Trainee: Calculating Debits and Credits and translating Calculations from German to Arabic and filing**Responsibilities :** Misr Europe Bank, Frankfurt , Germany**Dates From - To :** 04/01/2013 - 04/15/2015**Employer :** Part-time: Supervising non-German speaking students, exam-supervision and office activities.**Responsibilities :** Studienkolleg Mittelhessen, Philipps Universität Marburg

Interests Activities

We are interested in what you do / have done outside your academic work.**Please record your non-academic interests and activities stating whether at school, college, university or elsewhere. Record any positions of responsibility you have held in any aspect of your life. (300 word limit imposed) ***

At school: I was a part of a Rotary Club. That got me to learn a lot about team-work while growing up. When I decided to come to Germany for my bachelor studies, I was a 18 year old Egyptian girl, who had absolutely no idea how hectic and full of responsibilities the world outside could get. That has shocked me when I first arrived. Taking care of myself was not as easy as it seemed to be. Then I joined AIESEC. I was in the ICX-team (Incoming Exchange) so I had the responsibility of taking care of foreigners who come to Germany for Internships. (Organizing their Internships, picking them up etc.). It hasn't been always easy for me since I was a foreigner myself. In 2013 I contacted the AstA (official Student Union of our University) and initiated the idea of a "Transnational Student Congress" that includes students from all over the world. The idea of the conference was inviting different students from different countries and SUs. All of them had to have one thing in common: They had to be a part of a struggle for emancipation. In 5 months: the team was built, our website was taken care of, the fliers and posters were all over the city and we started getting grants from SUs all over Germany. The invitations were sent to the students to go to the German Embassies to get the Visa, the flights were booked and the conference was successfully held with around 40 students from many different countries. It was a great success for me. A further position would be my current job at the University. Working as the supervisor of 15-20 non-German speaking scholars is my responsibility. The students depend on me in everything until they start speaking the German language fluently.

These questions tell us something about how you respond in challenging situations. Please answer them using examples from your experiences in academic, social or working life**1. Please tell us about experiences and people that have over time shaped your decision to consider a management career within Unilever and in your chosen**

function in particular. What efforts have you made to test out your choices?(300 word limit imposed) *

There are only a few leaders that truly inspire me. Managers often forget how important it is to keep the employees motivated and feeling good in their working. I have met a lot of ex-employees of multinational companies who said they had to quit their jobs because of the pressure and because they weren't feeling good at work. Their managers didn't put their motivation into consideration. Obviously, employees have to sometimes stay longer at work to finish the work and they also have to be able to handle pressure but this conflict has to be taken care of for the sake of the team spirit. When I joined Unilever Mashreq in 2009, I spent almost the entire training period in the Food-solution department. Despite the fact that each employee of the department was extremely nice to us trainees, they were also very familiar with each other. I was inspired by the team-spirit and most of all, I was inspired by the amount of love and respect each of them carried for the rest of the team. Back then, we were organizing a farewell event for the former director of the department and I remember that one of the co-workers had to cry because she was extremely sad he was going to leave the company. I was truly inspired and I thought, he must have done the communication part perfectly. I believe Communication is extremely important. Without Communication, there would be no SCM, no Finance, no HR and definitely no Sales. Unilever has a great reputation worldwide and there would have been no reputation without very professional communication teams everywhere. Being able to communicate well inside and outside the company will allow Unilever to constantly improve its communication with NGOs, governments, agencies, campaign groups, press and external affairs.

2. Using an example of a time when you were in a new environment and had to achieve a task, please describe a) how you established and used a network of contacts, and b) how you set about influencing people, to help you achieve your task. (500 word limit imposed) *

I started working for the University in April 2012. The environment was entirely new for me and I had to achieve many tasks. A group was supposed to arrive on the 15th of April. My boss got sick so I had to take care of almost everything: Apartments had to be reserved, their arrival and welcome-breakfast and -dinner had to be planned as well as all of their first-day, their registration in the city office and the foreigners office had to be taken care of and I had absolutely no idea where to start. I didn't know there was a certain way that we should convince landlords to give us apartments for the new students, I didn't know the appointment of the city office had to be a special appointment on a specific day, I didn't know how to book hotels for those who didn't have a place. So I did the following: I called my sick boss and asked for the name of all the landlords I could contact for apartments, I called my colleague who used to work in the same position and asked for advice. I had to learn everything about the procedure as quickly as possible. I called landlords and asked for apartments in the name of the University because I had to guarantee to all the landlords that everything will go just fine so there had to be a specific contact person that they could get back to if things went wrong. When the students arrived everything was perfectly planned and of course it wouldn't have been so well planned without the help of my colleague and without being able to convince almost everyone in town that the students will actually arrive and that the University will pay if they didn't show up at last.

3. Tell us about an occasion when you have taken the initiative to learn and develop yourself in significantly new ways. Why did you want to do this, what did you do and what was the result?(300 word limit imposed) *

After the Transnational Student Congress (TSC) was over, I had a huge time-gap and I needed a further opportunity to develop myself. I joined a project called "Mayadin al-Tahrir". It's a project that focuses on fosters educational, cultural, and development projects. The Project invests in the empowerment of Egyptian women and youth through its projects. Its most comprehensive project to date, the Matariya Project. It involves the creation of spaces for education and creative development for women and children in one of Cairo's poorest neighborhoods. In Berlin and in Marburg, Mayadin Al-Tahrir hosts lectures, events and exhibitions highlighting Egyptian politics and culture. With the goal of creating awareness and increasing tolerance and raising funds for the the Matariya Projects. These events are an attempt to enhance the visibility of, attention to, and knowledge about the present situation in Egypt. The most recent event in Marburg was a skype-interview with Dr.Huda Al Sadaa, a member of the 50 member constitutional committee in Egypt. The event took place in the CNMS in Marburg (Centre for Near and Middle Eastern Studies) and it was very successful. I have chosen to be part of Mayadin, because as an Egyptian young woman living abroad, I only get very few chances to develop my country. I believe you don't have to be physically in Egypt to be part of the countries development. Our project is not only developing Egyptians in Egypt, but it's also affecting a lot of Egyptians (and many other Arabs and Europeans), who live in Germany: Other than paying the monthly fee and constantly working on fundraising, we learn a lot about event-planning, teamwork and development by being part of the organization of such important events in Germany and by being able to add something to the society here in Germany.

4. Tell us about a time when you saw the opportunity to really make a difference for the future of an activity, team or organization. What did you do, what obstacles did you overcome, and what happened as a result? (300 word limit imposed) *

During the organization of the TSC I had to face too many obstacles that I sometimes thought about quitting. We started organizing the Congress in May 2013 and it had to take place in October 2013. The MIU (Mist International University) student movement was part of the organization team and we agreed that the student movement in Cairo will help us with advertisements, marketing, IT etc. The students of the MIU were very motivated at the beginning, but then things became more complicated, especially for them because they had to apply for a Visa that isn't very easy to get. We somehow managed through personal contacts to get them a special appointment at the German Embassy in Cairo, but only 1 out of 20 showed up. This shocked all of us here in Marburg. Everyone was down and nobody wanted to work on that anymore. Because of the effort we put in the work for everyone, especially for the Egyptian students, I felt very hopeless and guilty. I was the contact person of the movement in Cairo and also the one who believed in them the most, so I felt like they have betrayed my trust. I had to motivate everyone else because we had to go on, invitations had been sent to other countries and some flights had been booked. Stopping at that point wasn't an option for me. Some members left the team. I had to tell everyone that this wasn't the end of the world, and that we cannot stop, because all of the delegates were depending on us. We started meeting more and longer. We started distributing work and setting deadlines and priorities. Everyone did triple the work. Together, we were able to overcome that situation and the conference was successfully held in October.

5. Tell us about a time when you have had to analyse and understand a complex situation in order to make decisions and put a plan into action. What did you do and what was the outcome? (300 word limit imposed) *

After the TSC we had a huge amount of money left in the bank account of the congress. I had no idea what to do with the money, but I had to figure that out as quickly as possible because we needed to show all of the financial documents to the current ASIA (SU team). We had to explain to them each and every bank statement, and we also had to return the left amount of money to the ASiAs that funded us. My problem was and still is: I'm the one who is legally responsible for this bank account, so I had to understand everything about the financial situation. Thank God we have kept all the receipts we had during the conference. We found out that either there was money missing or our calculation was wrong. I was the only one who had access to that account and I didn't know what to do so I asked the former president of the ASIA team and I met her. She explained to me, how I can deal with such financial situations, she told me there was a specific way that makes it easier for me to calculate, and that I shouldn't worry if there was money missing, because there were apparently ways to fix that.. We calculated everything once more and scanned all of the receipts and invoices. I had to transfer a specific amount of money to each ASIA all over Germany and send them Emails explaining every number in order to be able to close the TSC bank account. I wouldn't have been able to discover all of that without her help. I believe that the advice of others is extremely important in complex situations in order to be able to make the best decision.

General

Please give details of any military service requirements, with reasons for any exemptions claimed. If you have completed your military service please state when. If you have answered Exempted above, please specify the reason you were exempted.

Do you have any health problems that could affect your future employment? If yes, please specify:

Do you have any relatives in Unilever NAME? If yes, please give details:

Is there anything that has not been covered that you would like to mention? Are there any personal considerations that may be relevant to your application?

Yes, I live in Marburg, Germany because of my bachelor studies. I'll only be available for an interview from the 14th of May 2014 until the 26th of May. Otherwise I'm always available for a Skype or a Telephone Interview.

Have you applied to Unilever before? If yes, what did you apply for:

Have you attended a Summer Internship in Unilever before? If yes, please provide details:

Year :

Line Manager Name :

Have you attended/participated in any event/activation held by Unilever in the last year (e.g. Lecture, workshop, competition)? If yes, please provide details

Have you attended/participated in any activity held by other companies in the last year (e.g. internship, competition, workshop etc)? If yes, please specify

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